

Salary Table 2026-PB (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 17.93%
For the Locality Pay Area of Palm Bay-Melbourne-Titusville, FL
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,633	\$ 27,526	\$ 28,412	\$ 29,294	\$ 30,177	\$ 30,695	\$ 31,571	\$ 32,453	\$ 32,490	\$ 33,313
2	29,946	30,658	31,651	32,490	32,853	33,819	34,785	35,750	36,716	37,682
3	39,214	40,304	41,393	42,483	43,573	44,662	45,752	46,842	47,931	49,021
4	44,017	45,240	46,463	47,686	48,909	50,132	51,355	52,578	53,801	55,024
5	50,614	51,982	53,350	54,718	56,086	57,454	58,822	60,190	61,558	62,926
6	53,370	54,895	56,420	57,945	59,470	60,995	62,519	64,044	65,569	67,094
7	57,614	59,308	61,003	62,697	64,392	66,087	67,781	69,476	71,171	72,865
8	60,050	61,926	63,802	65,679	67,555	69,431	71,308	73,184	75,060	76,936
9	64,254	66,327	68,401	70,474	72,547	74,620	76,693	78,767	80,840	82,913
10	70,757	73,039	75,321	77,603	79,885	82,167	84,448	86,730	89,012	91,294
11	75,233	77,742	80,250	82,759	85,267	87,775	90,284	92,792	95,300	97,809
12	90,173	93,179	96,185	99,191	102,197	105,203	108,209	111,215	114,221	117,227
13	107,228	110,802	114,377	117,951	121,526	125,100	128,675	132,249	135,824	139,398
14	126,711	130,935	135,160	139,384	143,608	147,832	152,057	156,281	160,505	164,729
15	149,045	154,013	158,981	163,950	168,918	173,887	178,855	183,823	188,792	193,760

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>